Defense Acquisition University

Requirements Webinar

20 June 2013

Webinar Agenda

1. Online Etiquette
2. Building a Requirements Workforce
3. RQM 310 changes
4. Questions sent in by the participants
5. Upcoming events
6. Any additional questions or topics?

Online Etiquette

- Everybody starts on mute
- Raise your hand for recognition
- You can unmute yourself by pushing *6
- We will remute everybody if we get noise on the line
- You can type in questions via the chat feature

Building a Requirements Workforce

The emerging pattern

1. Professionalizing the Requirements Workforce
2. Impact of billet coding
3. Certification versus Qualification

Changes to DAU classes

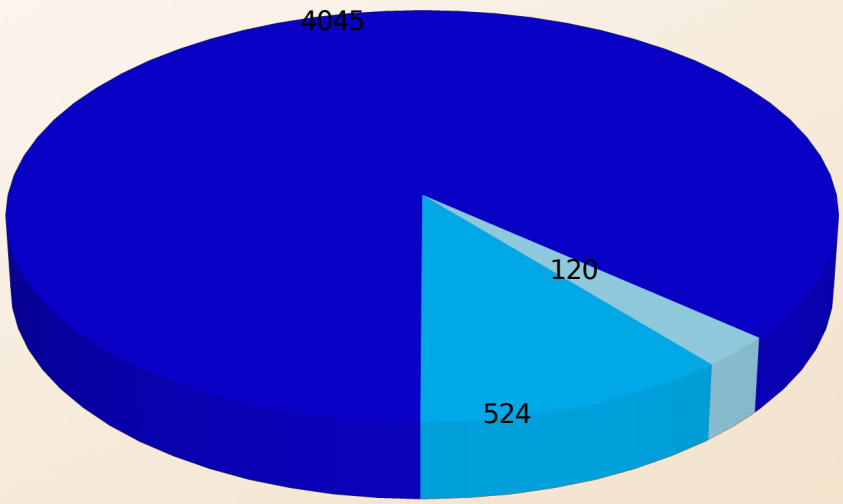
4. Increase the size of RQM 310 classes?
5. More rigor
6. Adding material
7. Longer classes

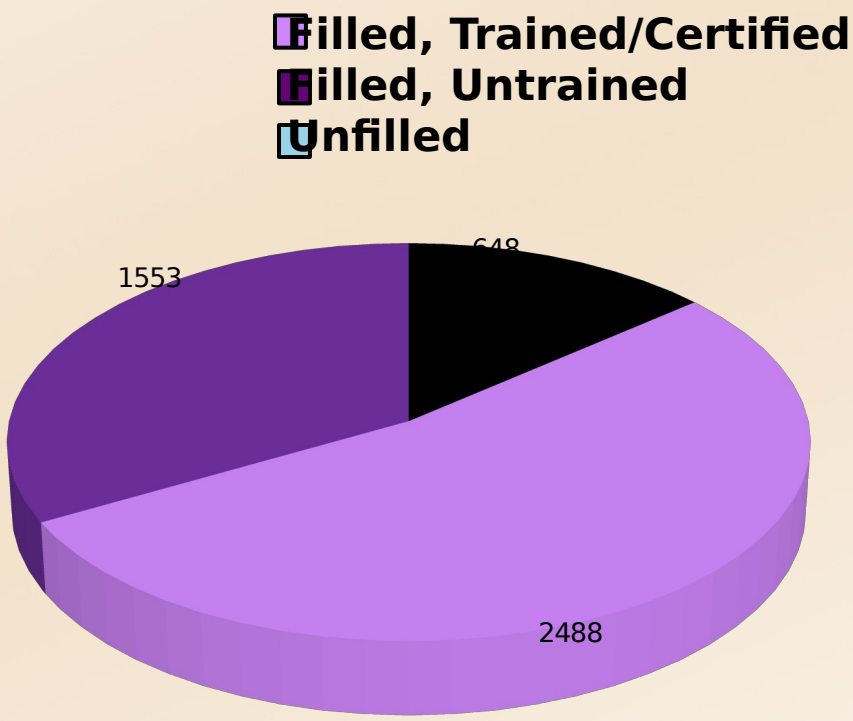
The DAU way ahead

RMCT Summary: Billet Coding

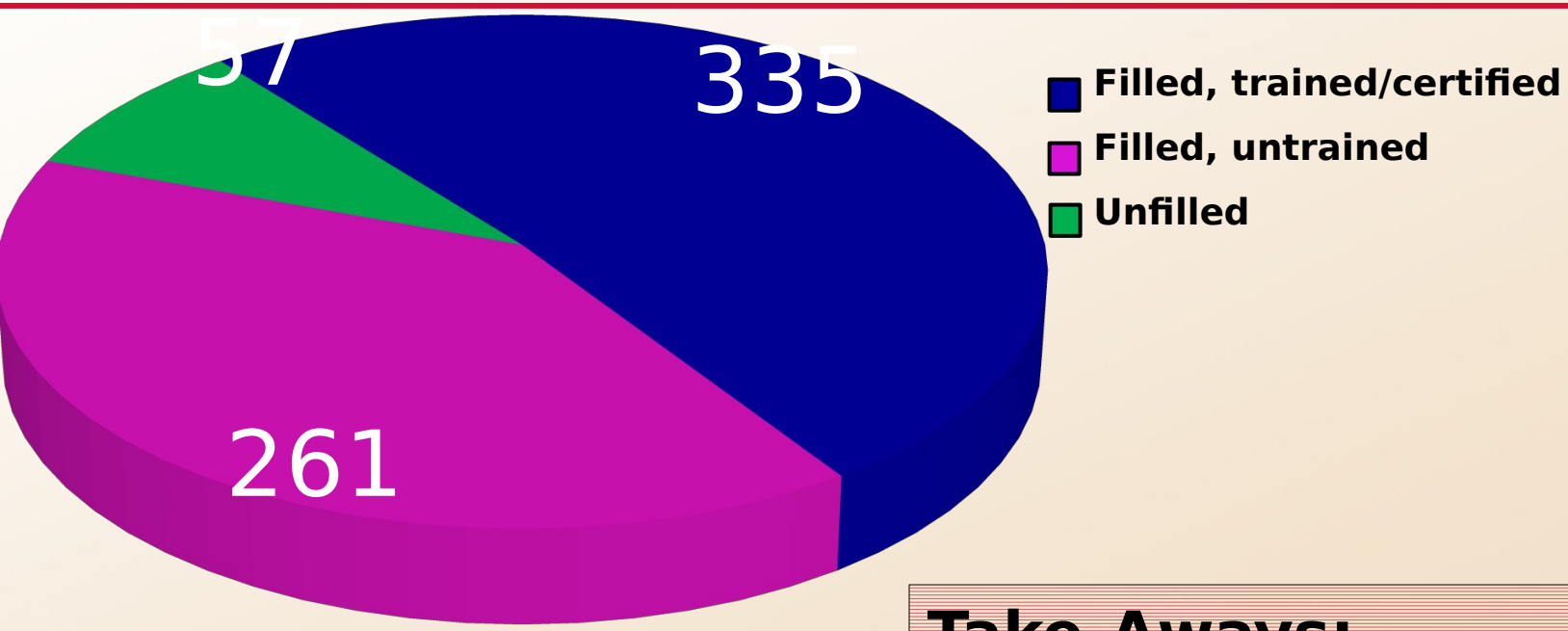
Total DoD Requirements Managers

4,689





Level “C” Certification Billets



Take-Aways:

1. 261 RMs Need RMCT ASAP
2. Yearly Component Turn-Over @ 30%
3. 261 + (.3)(335) = ***361 RMs***

361 Level C’s Require RMCT ASAP

Next Steps: Perspective

Civilian RM

Component Continuity & Requirements Process Subject Matter Expert

- **Typical Tour of Duty:** Career
- **Requirements Experience:** Typically Most Knowledgeable in Office/Division
- **Training Timeline:** Unlimited Career Progression
- **Certification Standards:** Similar to DAW – DAU Training, Experience, Education

Military RM

USN, USA, USAF, USMC "Warfighter" Perspective(s)

- **Typical Tour of Duty:** 18 months – 2 years
- **Requirements Experience:** Very Limited (if any)
- **Training Timeline:** ASAP (within the first months of tour)
- **Certification Standards:** "DAU Training = Certification" (typically)

For Discussion

Building a Requirements Workforce

The emerging pattern

1. Professionalizing the Requirements Workforce
2. Impact of billet coding
   – Certification versus Qualification

Changes to DAU classes

3. Increase the size of RQM 310 classes?
4. More rigor
5. Adding material
6. Longer classes

The DAU way ahead

Questions from the Participants

- Why is Requirements Management not a Defense Acquisition Workforce (DAW) Functional Area?

Answer: DoD leadership decided against making Requirements Management an AT&L Functional Area (i.e. T&E, PM, S&T…). Our leadership is discussing how to a more logical and comprehensive route to professionalize the Requirements workforce.

- Can we discuss the Requirements Decision Point?

Answer: DoD will probably not use the term "Requirements Decision Point" (RDP). The entire concept is still under review. The webinar discussion noted the potential burden of adding an RDP to the acquisition/requirements process.

Frequently Asked Questions

- Upcoming changes to JCIDS
  - When can we expect the next update?
    JCIDS & Manual: Before Brig Gen Stapp PCSs
  - Latest information on Rapid Response activities
    23 open JUONs and 3 open JEONs
  - Emphasis on DOTmLPF-P and on DCRs
    DAU has added a DOTmLPF-P and DCR block to RQM 310
- Working with DAU:
  What can DAU offer to your shop?
  Better services for graduates
  More on IT Requirements
  Guidelines for qualification
  - See the following slides for the notes of the discussion

Discussion Items

Mr. Knollmann, the Requirements Functional Leader, emphasized two areas:

1. We need to recognize the common interests between Requirements and the T&E community
2. DAU needs to get the most training from each classroom hour of RQM 310

The webinar discussed the need to add more material to RQM 310, what DAU could add or change, the problems graduates have with keeping up with the latest changes, and whether the current preparation courses are sufficiently rigorous and effective.

DAU will be inviting RQM 310 graduates to attend the new IT Requirements class

Additional Question: Mission Engineering Competencies

- An additional question asked about Mission Engineering Competencies
- Dr. Court took this question as an action item
  - Requirements raised this question with the Engineering Department
  - We will post their reply to the RCoP

When to Schedule the Next Requirements Webinar?

- Has this Thursday schedule worked better?
- Do we have better participation?
  - Do we have more callers from the West Coast and the Pacific?
- Next time?

  1500 EDT, Thursday, 19 September 2013

Reminder:

Working Group meetings

Upcoming Classes and Events

RQM 310 Class Dates	Number of Students
15 – 19 July	48
9 – 13 September	30
21 – 25 October	30

RQM 403 Class Dates
10 July
21 August
18 September
16 October

Other Requirements Events		
Webinar	19 September	Cyberspace

How Else Can DAU Help You?

- What additional items will help you the most?
  - Adding material to existing courses
  - On-line resources: The RMCoP
    - https://acc.dau.mil/CommunityBrowser.aspx?id=204035&lang=en-US
- Mission Assistance

The Requirements Shop Is No Further than Your Computer or Your Telephone

- RQM 110 via browse mode
  https://learn.dau.mil/
- Ask a Professor
- Requirements Management Launch Page
  https://dap.dau.mil/career/rm/Pages/Default.a
- Quarterly webinars
- Requirements Quarterly Report (RQR)

The New RMCT Address:

Graduates and students are always free to contact DAU directly

RMCT@dau.mil

- **Dr. Chuck Court** Charles.Court@dau.mil 703-805-4552
- **Greg Prothero** Gregory.Prothero@dau.mil 703-805-4586
- **Jack Mohney** Jack.Mohney@dau.mil 703-805-4369
- **Tom Fritz** Thomas.Fritz@dau.mil 703-805-4583

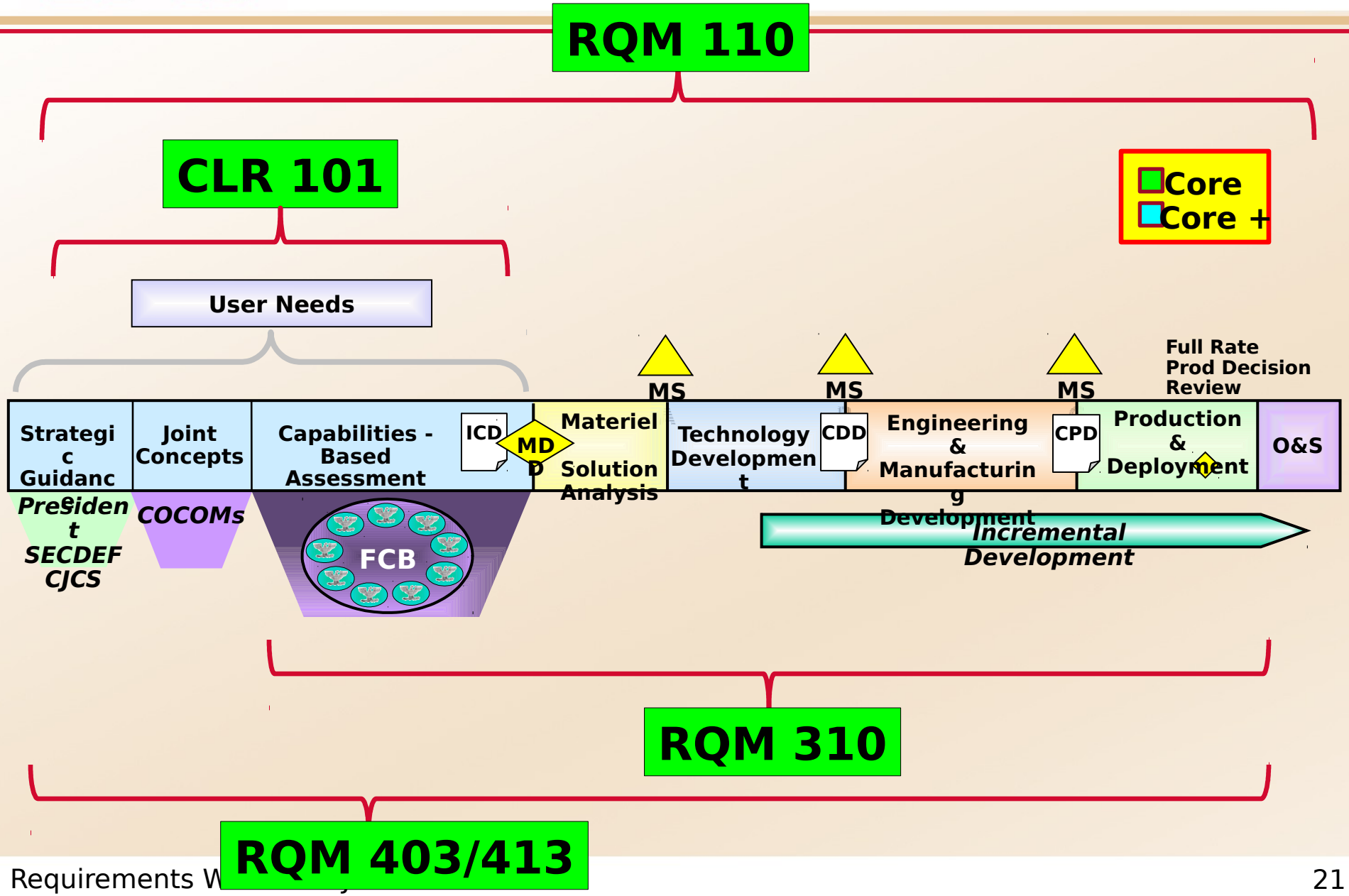
Back Up Slides

RQM 310 Daily Schedule

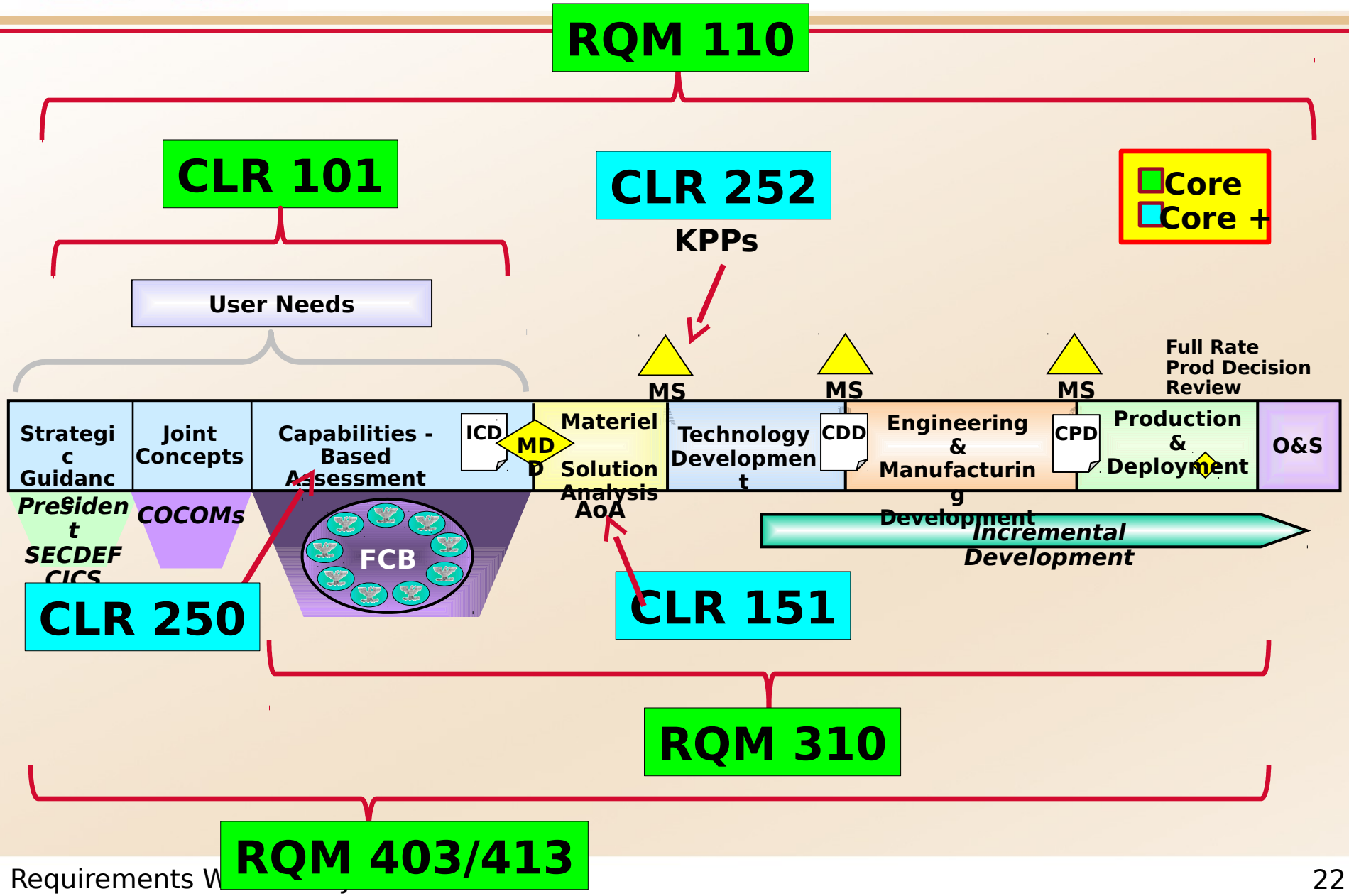
RQM 310 Daily Class Schedule

	Monday	Tuesday	Wednesday	Thursday	Friday
8:00	Introduction and Orientation	AoA	Urgent Operational Needs	Written Examination	Capstone Exercise: FCB Briefing
8:30	Class Introductions and Teaming			Capstone Briefing Intro	Outside Expert Evaluator
9:00	RQM 110/ Jeopardy Review	MDD to Milestone A RM Activities	External Influences - Guest Speaker	Capstone Briefing Preparation	
9:30					
10:00	DAU Computer Resources				Guest Speaker - Expert Evaluator
10:30	JCIDS and Acquisition	PPBE	MS B to IOC RM Activities		Week Recap
11:00					
11:30	Lunch	Lunch	Lunch	Lunch	Graduation
12:00					
12:30	Pre-MDD Analyses	Milestone A to B RM Activities	CDTM Introduction	Capstone Exercise: FCB Staff	Written Examination Retest
13:00					
13:30					
14:00			JCIDS Simulation		
14:30	ICD Review	KPP and KSA Development	Staffing and Validation Simulation		
15:00					
15:30	ICD Review Exercise	Writing Requirements		Prioritization Simulation	
16:00		CDDs	Exam Review		
16:30				Examination Results	
17:00					

RQM Current Competencies



RQM Current Competencies



Requirements Management—Certification Training Levels Framework

CLR 101 Introduction to JCIDS	RQM 110 Core Concepts for Requirements Management	RQM 310 Advanced Concepts and Skills	RQM 403 Requirements Executive Overview Workshop	RQM 413 Senior Leader Requirements Course
4 - 6 hours	24- 30 hours	4 ½ days	1 day	Tailored

Required Training Level Guidelines

A	**Contribute to the Requirements generation and capability development process in various capacities to include: JCIDS analysis, subject matter or domain expertise, document staffing and coordination and / or administrative support – *Requirements Originators and Support***
B	**Significantly involved with Requirements generation and capability development in specific capacities, i.e. study leadership, planning, writing, adjudicating comments, and facilitating inter-organizational development and coordination of Requirements documents – *Requirements Writers and Developers***
C	**Designated by organizational leadership for advanced Requirements instruction; Primary duties involve leadership / supervisory roles in requirements generation and capability development; Organizational representative in pertinent program management and JCIDS forums to include FCB Working Group, FCB, JCB and JROC meetings – *Requirements Supervisors, Presenters, and Trainers***

RQM 310 Class Quotas

- Military Services will be responsible for all military (uniform) personnel

	30-Students	48-Students
USAF	6	8
USA	6	8
USN & USMC	8	12
4th Estate	4	5
FAI	0	0
JS/CCMDs	6	15

FY14 Requests for RQM 310

Service	Request	Quota per Class
USAF*	64	8
USA*	50	7
USN* & USMC*	31	4
4th Estate*	68	9
FAI	5	1
TOTAL	218	29
		29 X 8 = 232

Note: Not sure if/how JS/CCMD is accounted for in these numbers